

# HEALTH AND SAFETY POLICY

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Geeves Scaffolding acknowledges and accepts responsibility for, and is committed to providing a safe place of work and to providing health and safety management systems and support to employees.

We will actively promote the use of ongoing risk assessment and hazard identification to minimise the risk of personal injury, adverse harm to health, potential fatality, property damage and environmental damage.

All practical steps will be taken to ELIMINATE, or MINIMISE significant risks identified or found in the Geeves Scaffolding workplaces.

Risk assessments and hazard identification will be regularly conducted through consultation with employees, their representatives, contractors, advisors and discipline specialists.

It is our expectation that management and employees at all levels in our business are committed to achieving the highest standards and are continually improving health and safety management throughout the organisation. To this end Geeves will ensure that all managers maintain up to date knowledge of industry specific health and safety matters appropriate to their workplace responsibilities.

Geeves Scaffolding Ltd recognises that it is the responsibility of all managers and employees to create a safe and healthy work environment. Management will encourage and support individual employees to maintain his or her own safety, and the safety of others, within the workplace.

Management will consult and support employees and their representatives in managing health and safety in the workplace.

All workplace injuries, incidents and near misses will be reported and recorded accurately and investigated immediately.

Injured workers will be provided with the necessary support for a safe and structured early return to work.

Geeves Scaffolding will comply with the Health and Safety at Work Act 2015; Health and Safety at Work (General Risk and Workplace Management) Regulations 2016, NZ Land Transport Act 1998, Land Transport (Road User) Rule 2004 and any other relevant NZ legislation, regulations amendments, codes of practice and safe operating procedures.

Safety is everyone's responsibility. No one in this organisation should feel compelled to work unsafely. This Policy will be reviewed annually.

Signed:



**Tim Geeves – Director**



**Andy Robertshawe – Director**



**Clinton Geeves -Director**

Date: